

## Policy and Practices for Noise Level Management

Noise management is an important factor that the company focuses on preventing and addressing during operations. The company has established policies and practices to mitigate the impact of noise, which according to the company's guidelines for sustainable business development and environmental sustainability management are as follows:

- 1.1 Establish operational hours for noisy activities during the daytime. If operations are required outside of these hours, permission or approval must be obtained from relevant authorities and the public in nearby communities must be notified in advance.
- 1.2 Ensure regular inspection, maintenance and repair of tools/equipment to keep them in good condition, following the maintenance manuals for tools and equipment continuously.
- 1.3 Install temporary noise barriers or sound-absorbing materials as appropriate for areas where noisy operations take place.
- 1.4 Use appropriate materials, equipment, and methods of work to minimize noise impact on workers and surrounding communities.



The implementation of noise impact reduction measures depends on the suitability for each subsidiary company, in compliance with laws, regulations or standards in place. Several units of STEC undertake construction contracting, which operation accordance with EIA and conduct monitoring and report results according to relevant requirements to minimize impacts from their activities.