

Environmental and climate change policy

Stecon Group Public Company Limited and its affiliates are aware of their responsibility to conduct business with social responsibility, economy, environment and good corporate governance to lead for sustainable growth. In order to support the vision and mission and to be able to operate comprehensively and achieve the Company's goals, the Company has formulated an environmental and climate change policy to guide business operations by taking into account the preservation and prevention of environmental impact as following

1. Strictly comply with relevant law, regulation and environmental standard.
2. Manage and control environmental operation including air quality management, noise level management, water quality management, waste Management, climate change and greenhouse gas management. The Company will ensure the efficient and effective use of resource and biodiversity as well as report and evaluate its performance regularly.
3. Carry out the work according to the Environmental Impact Assessment Report or any other relevant measures in order to mitigate environmental impacts that may occur due to the Company's activity.
4. Support environmentally friendly activity, product or service to reduce environmental impact.
5. Promote awareness building and participation in environmental operation. Environmental conservation and the use of resources with appreciation for personnel and related stakeholders.
6. Support the development of personnel to have knowledge and experience in environmental and climate change operation continuously.
7. Develop a management system Promote technology and innovation in the environment to increase competitiveness and achieve sustainable growth goal.

This Environmental and Climate Change Policy approved by the Board of Directors' Meeting No. 2/2024 on February 27th, 2024 and be effective from February 27th, 2024 onwards.

Promulgated on 27 February 2024

(Mr. Vallop Rungkijvorasathien)

Chairman of the Board of Directors
Stecon Group Public Company Limited