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Notice of 2025 Annual General Meeting of Shareholders

March 21, 2025

To: Shareholders of Stecon Group Public Company Limited

- Attachments:**
1. Annual Report (Form 56-1 One Report 2024) and the Company's Financial Statements for the fiscal period ended December 31, 2024 (QR Code displayed on the registration form)
 2. Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director
 3. Profiles of the Company's Auditors
 4. Profiles of the Independent Directors to act as proxies for shareholders at the General Meeting of Shareholders
 5. Company's Articles of Association relating to the Shareholders Meeting
 6. Regulations and methods for attending the General Meeting of Shareholders and the appointment of proxy
 7. Proxy Form A, Form B, and Form C
 8. Request form for a Hard Copy of the Annual Report (Form 56-1 One Report 2024)
 9. Form for Submission of Questions in advance of the General Meeting of Shareholders
 10. Personal Data Protection Policy for the General Meeting of Shareholders
 11. Map of the General Meeting of Shareholders location

The Board of Directors Meeting No. 2/2025 of Stecon Group Public Company Limited (the "Company") held on March 14, 2025, resolved that the Annual General Meeting of Shareholders for the year 2025 will be convened **at 14.00 hours on Monday, the 21st of April, 2025** at the Company's conference room, 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok), Khlong Toei Nuea, Watthana, Bangkok, according to the **Attachment No. 11**, by considering the shareholders' convenience as the top priority as the Company's headquarter is located near BTS Asok and MRT Sukhumvit stations. Additionally, the Company has announced the schedule and agenda for the Annual General Meeting of Shareholders No. 1/2025 on the Company's website (www.stecongroup.co.th) and the Stock Exchange of Thailand's news system (www.set.or.th) on March 14, 2025.

The Company provided shareholders to propose agenda items for the 2025 Annual General Meeting of Shareholders from November 15, 2024, to December 27, 2024. However, no agenda items were proposed by shareholders.

The following is the agenda for the meeting:

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Agenda No. 1 To acknowledge the report on the Company's Operations ended December 31, 2024 and the Company's Annual Report for the year 2024

Facts and Reasons: The Public Limited Companies Act B.E. 2535 (and any amendments), Section 113, together with clause 44 of the Company's Articles of Association, provides that the Board of Directors shall deliver the Annual Report to the shareholders along with the notice for the annual general meeting of shareholders.

The Company has prepared the report on the Company's operations and Form 56-1 One Report 2024 (Annual Report) in compliance with the Public Limited Companies Act B.E. 2535 (and any amendments), and the criteria of the Office of the Securities and Exchange Commission.

Board's Opinion: The Board of Directors has considered that the report on the Company's operations ended December 31, 2024, and the Company's Annual Report for the year 2024 [details of which appear in **Attachment No. 1 (QR Code)**] are accurate and should be proposed to the Annual General Meeting of Shareholders for acknowledgment.

Vote required: This Agenda is for shareholders' acknowledgment, therefore, voting is not required.

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31, 2024

Facts and Reasons: According to the Public Limited Companies Act B.E. 2535 (and any amendments) and clause 42 of the Company's Articles of Association, the Company shall arrange for the preparation and account maintenance, as well as the auditing thereof, in accordance with the governing laws. Additionally, clause 43 of the Company's Articles of Association states that the Boards of Directors shall cause the preparation of a Balance Sheet and Profit and Loss Statement at least once every twelve (12) months of the Company's fiscal period and submit the same to the Annual General Meeting of Shareholders for consideration and approval.

The Board of Directors has completed the preparation of the financial statements ended December 31, 2024, according to generally accepted accounting principles, and Mr. Serm Brisuthikun, the Company's auditor holding C.P.A. License No. 9452 of EY Office Limited duly audited that financial statements, which have been approved by the Company's Audit Committee. Details of which appear in the financial statements chapter of the Company's 2024 Annual Report, as per **Attachment No. 1 (QR Code)**.

Board's Opinion: The Board of Directors and the Audit Committee approved the financial statements that were audited by the Company's auditor, and the Board of Directors had the opinion to proposed the said financial statements of the Company for the fiscal period ended December 31, 2024 to the Annual General Meeting of Shareholders for consideration and approval, in order to comply with the Company's Articles of Association and the Public Limited Companies Act B.E. 2535 (and any amendments).

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Vote required: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda No. 3 To consider and approve the non-appropriation of profits as a legal reserve and the non-issuance of the dividend payment

Facts and Reasons: According to Section 116 of the Public Limited Companies Act B.E. 2535 (and any amendments) and clause 51 of the Company's Articles of Association state that the Company shall allocate a portion of its annual net profit as a reserve fund of not less than five (5) percent of its annual net profit, less the accumulated losses brought forward (if any), until this reserve fund reaches an amount of less than ten (10) percent. In addition, regarding the dividend payment, Section 115 of the Public Limited Companies Act B.E. 2535 (and any amendments) and clause 50 of the Company's Articles of Association state that no dividend shall be paid otherwise than from profit. In the case where the Company has accumulated losses, no dividend shall be paid.

Board's Opinion: According to the operational results ending December 31, 2024, the Company incurred a net loss of 21,475,043 Baht (Twenty-one million, four hundred seventy-five thousand, forty-three Baht). As such, the Company cannot establish a legal reserve and cannot pay dividend.

The Board of Directors had the opinion to proposed the non-appropriation of profits as a legal reserve and the non-issuance of the dividend payment from the operating results of the year 2024 to the Annual General Meeting of Shareholders for consideration and approval.

Vote required: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda No. 4. To consider and approve the directors in replacement of those retiring by rotation

Facts and Reasons: clause 18 of the Company's Articles of Association states that at every annual general meeting of shareholders, the directors shall resign by one-third (1/3) of the number of directors at that time. If the number of directors cannot be divided into three parts, it is taken out by the nearest number to one-third (1/3). Directors who have resigned may be elected to return to the position again. Directors who must retire in the first and second years after the registration of the company will use the lottery method to determine who will resign. In the following later years, the director who has been longest in the office shall leave.

The Company provided shareholders to propose a qualified person to be elected as the Company's director in advance between November 15, 2024 to December 27, 2024. However, no shareholders submitted the name of any person to be appointed as the Company's director.

The directors who are scheduled to retire by rotation in the year 2025 are as follows:

Name of retiring directors	Type of director/ position
1. Mr. Chamni Janchai	Chairman of Audit Committee/Independent Director

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| 2. Mr. Pakpoom Srichamni | Chairman of the of Executive Director / Member of the Risk Management and Sustainable Development Committee / Group Chief Executive Officer / President |
| 3. Mr. Apivut Thongkam | Chairman of the Risk Management and Sustainable Development Committee / Director |
| 4. Mr. Masthawin Charnvirakul | Director |

Mr. Chamni Janchai has expressed his intention not to resume his position as a director of the Company due to his increasing responsibilities.

And the Board of Directors has resolved to propose to the Annual General Meeting of Shareholders to consider and approve the directors in replacement of those retiring by rotation as follows:

- (1) Replacement of the retiring directors, namely Mr. Pakpoom Srichamni, Mr. Apivut Thongkam, and Mr. Masthawin Charnvirakul, as the directors for the next term.
- (2) Replacement of Mrs. Sunee Sornchaitanasuk as the director/independent director in the place of Mr. Chamni Janchai, the retiring director..

Criteria and methods of directors' nomination: The nomination process of the Company's directors was considered carefully by the Nomination and Remuneration Committee ("**NRC**"), focusing on the qualifications of each director in accordance with the Public Limited Companies Act B.E. 2535, the director's educational background, skills, experience in the related business activities of the Company and varied professional background which can support the business operation of the Company and contribute to the development of the Company, as well as the director's previous overall performance. As for an independent director, the said Committee has considered the qualifications based on the definition of an independent director set by the Capital Market Supervisory Board, Stock Exchange of Thailand, including any possible significant business relationships between the director and the Company, which may prevent the director from duly performing his/her duties independently.

Board's Opinion: The Board of Directors had the opinion that the qualifications of the said 4 (Four) nominated persons do not fall under any prohibited characteristics in accordance with the Public Limited Companies Act B.E. 2535 (and any amendments), that means that the said 4 (Four) New Directors: (1) are not bankrupt persons, (2) are not incompetent or quasi-incompetent persons, (3) never having been imprisoned by a final judgment of a court for an offense related to property that was committed with dishonest intent, (4) never having been dismissed or removed from government service, government organization or government agency in punishment for dishonesty in performing their duties; and (5) are not partners or shareholders of another juristic persons operating similar businesses and are in competition with the Company's business. They are not disqualifications pursuant to law and/or related regulations, the company's Articles of Association, Guide to Good Corporate Governance and Business Ethics, and the composition of the board of directors. In addition, the said 4 (four) nominated persons are qualified persons with knowledge, abilities, expertise, and diverse experiences in various professional fields that benefit strategic direction and business operations and the necessity according to the Company's Board Skill Matrix.

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| 2. Mr. Pakpoom Srichamni | Chairman of the of Executive Director / Member of the Risk Management and Sustainable Development Committee / Group Chief Executive Officer / President |
| 3. Mr. Apivut Thongkam | Chairman of the Risk Management and Sustainable Development Committee / Director |
| 4. Mr. Masthawin Charnvirakul | Director |

And the Board of Directors has resolved to propose to the Annual General Meeting of Shareholders to consider and approve the directors in replacement of those retiring by rotation as follows:

- (1) Replacement of the retiring directors, namely Mr. Pakpoom Srichamni, Mr. Apivut Thongkam, and Mr. Masthawin Charnvirakul, as the directors for the next term.
- (2) Replacement of Mrs. Sunee Sornchaitanasuk as the director/independent director in the place of Mr. Chamni Janchai, the retiring director..

Criteria and methods of directors' nomination: The nomination process of the Company's directors was considered carefully by the Nomination and Remuneration Committee ("**NRC**"), focusing on the qualifications of each director in accordance with the Public Limited Companies Act B.E. 2535, the director's educational background, skills, experience in the related business activities of the Company and varied professional background which can support the business operation of the Company and contribute to the development of the Company, as well as the director's previous overall performance. As for an independent director, the said Committee has considered the qualifications based on the definition of an independent director set by the Capital Market Supervisory Board, Stock Exchange of Thailand, including any possible significant business relationships between the director and the Company, which may prevent the director from duly performing his/her duties independently.

Board's Opinion: The Board of Directors had the opinion that the qualifications of the said 4 (Four) nominated persons do not fall under any prohibited characteristics in accordance with the Public Limited Companies Act B.E. 2535 (and any amendments), that means that the said 4 (Four) New Directors: (1) are not bankrupt persons, (2) are not incompetent or quasi-incompetent persons, (3) never having been imprisoned by a final judgment of a court for an offense related to property that was committed with dishonest intent, (4) never having been dismissed or removed from government service, government organization or government agency in punishment for dishonesty in performing their duties; and (5) are not partners or shareholders of another juristic persons operating similar businesses and are in competition with the Company's business. They are not disqualifications pursuant to law and/or related regulations, the company's Articles of Association, Guide to Good Corporate Governance and Business Ethics, and the composition of the board of directors. In addition,

the said 4 (four) nominated persons are qualified persons with knowledge, abilities, expertise, and diverse experiences in various professional fields that benefit strategic direction and business operations and the necessity according to the Company's Board Skill Matrix.

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Hence, the Board of Directors had the opinion that the Annual General Meeting of Shareholders should consider (1) the replacement of the said 3 (three) retiring directors as the Company's directors for another term, and they should hold the same position as they have held previously in the Company; and (2) the replacement of the new nominated person as the new director (independent director) as proposed above.

The Company has attached the profiles of the said nominated persons, their shareholdings in the Company, their directorships or executive positions held in other businesses, and the definition of an independent director as per **Attachment No. 2**.

Vote required: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote..

Agenda No. 5 To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2025

Facts and Reasons: The Public Limited Companies Act B.E. 2535 (and any amendments), Section 90, states that a company shall not pay money or give any property to the director, unless it is a payment of remuneration under the Articles of Association of the company. Clause 23 of the Company's Articles of Association states that the Company's directors are entitled to receive remuneration from the Company in the form of a reward, meeting allowance, gratuity, bonus or other benefits according to the vote and consideration of the shareholders' meeting with not less than two-thirds (2/3) of the total number of votes of the shareholders present at the meeting.

Criteria and procedure for the proposal of the remuneration of Directors and Sub-Committees members: The determination of such remuneration has considered by the Nomination and Remuneration Committee ("NRC"). The said NRC has carefully considered such remuneration in accordance with the practices used by listed companies and the principles of good corporate governance, including comparison with other listed companies in the Stock Exchange of Thailand in the same industry, size, or similar business for consideration.

Board's Opinion: The Board of Directors had the opinion that the Annual General Meeting of Shareholders should consider and approve the remuneration of the Directors, all Sub-committees Members, any sub-committees that may be established for the year in the amount of not exceeding Baht 10,000,000 (Ten Million Baht only). The attendance fee and annual bonus for the year 2025 are determined as follows:

Attendance fee for the Board of Directors, All Sub-Committees:

- | | |
|----------------------------------|---------------------|
| 1. Chairman of each committee | 40,000 Baht/meeting |
| 2. Each member of each committee | 20,000 Baht/meeting |

Annual Bonus:

- | | |
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| 1. Chairman of the Board of Directors | 600,000 Baht/year |
| 2. Chairman of the Audit Committee | 600,000 Baht/year |

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| 3. Chairman of the Nomination and Remuneration Committee | 500,000 Baht/year |
| 4. Chairman of the Risk Management & Sustainable Development Committee | 500,000 Baht/year |
| 5. Each of other directors of the Company | 400,000 Baht/year |

The Company's directors do not receive any remuneration or other benefits apart from the above.

Remarks:

1. The establishment of any additional new sub-committee will be provided to receive attendance fee at the same rate as the Board of Directors, and the annual bonus of the chairman of the new sub-committee will be provided to receive at the same rate as the Chairman of the Nomination and Remuneration Committee.
2. The Executive Committee meeting will not receive an attendance fee, but the Executive Committee are entitled to receive annual bonus as a board of director and entitled to receive attendance fee as a member of all other sub-committees.

Comparison of the payment of Remuneration of the Board of Directors and all Sub-committees for 2024 and 2025

Details	Unit : Baht			
	Year 2024	Year 2025 (proposal for approval)	Increase (Decrease)	%
The attendance fee/meeting for the Board of Directors and all Sub-committees:				
1) Chairman of each committee	40,000	40,000	Unchanged	-
2) Each director	20,000	20,000	Unchanged	-
Annual Bonus:				
1) Chairman of the Board of Directors	600,000	600,000	Unchanged	-
2) Chairman of the Audit Committee	600,000	600,000	Unchanged	-
3) Chairman of the Nomination and Remuneration Committee	500,000	500,000	Unchanged	-
4) Chairman of the Risk Management & Sustainable Development Committee	500,000	500,000	Unchanged	-
5) Each of other directors of the Company	400,000	400,000	Unchanged	-
Other Benefits	None	None	Unchanged	-
Amount of the attendance fee payment for the entire year in total	1,520,000			
Amount of the annual bonus payment in total	5,400,000			
Total remuneration paid for all directors and all sub-committee members	6,920,000			

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Remarks: The Year 2024: The Company held 7 meetings of the Board of Directors, 6 meetings of the Audit Committee, 2 meetings of the Nominating and Remuneration Committee and 2 meetings of the Risk Management & Sustainable Development Committee.

Vote required: A vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting is required.

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for the year 2025

Facts and Reasons: The Public Limited Companies Act B.E. 2535 (and any amendments), Section 120, together with clause 45 of the Company's Articles of Association state that the meeting of shareholders shall appoint the auditor and determine the auditor's remuneration. In addition, as to the appointment of the same auditor, this shall not exceed 7 fiscal years no matter whether such a period will be consecutive or not, according to the Notification of the Capital Market Supervisory Board No. Tor Chor. 44/2013 re: "rules, conditions, and procedures for disclosure of financial status and business operation information of securities issuers."

Board's Opinion: In order to comply with the Company's Articles of Association and the law as mentioned above and on the Audit Committee's recommendation, the Board of Directors has considered and has the opinion that the Annual General Meeting of Shareholders should consider appointing the auditors of EY Office Limited who have been approved by the Securities and Exchange Commission (the "SEC") to act as the auditors of the Company for the year 2025 and fixing the auditor's remuneration for the year 2025 as follows:

1. Name of the Company's Auditors for 2025:
 - (1) Mr. Serm Brisuthikun, C.P.A. License No. 9452; or
 - (2) Mr. Natthawut Santipet, C.P.A. License No. 5730; or
 - (3) Mr. Preecha Arunnara C.P.A. License No. 5800

In 2024, the Company used the auditing services of EY Office Co., Ltd. as the Company's auditor for the first year, with Mr. Serm Brisuthikun as the auditor responsible for auditing the Company's financial statements.

The Company has attached the profiles of the said auditors as per **Attachment No. 3**.

In the event that the auditors listed above are unable to fulfill their duties as the Company's auditor, the Company hereby authorizes EY Office Limited to appoint another authorized auditor who has been approved by the SEC to act as the auditor in place of the auditors listed above.

2. The remuneration of auditors for 2025 are as follows:
 - (1) 200,000 Baht (Two Hundred Thousand Baht only) for each quarterly review, totaling 600,000 (Six Hundred Thousand Baht only).
 - (2) 400,000 Baht (Four Hundred Thousand Baht only) for annual audit.

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The total remuneration for quarterly reviews and annual audits for the year 2025 is 1,000,000 Baht (One Million Baht only), or increased by 61.29 percent, which is consistent with the increase in transaction volume, with audit fee details as follows:

Auditor's remuneration	2024	2025 (Year of proposal)	Difference	
			Increase / (Decrease)	%
1. Auditor's remuneration	620,000	1,000,000	380,000	61.29
2. Other fee	-	-	-	
Total	620,000	1,000,000	380,000	61.29

Remark: The Company has no other fees paid to the auditors.

Relationship / Conflict of Interest

The said auditors have no relationship or conflict of interest with the Company, its subsidiaries, executives, major shareholders, or connected persons whatsoever.

The auditors of EY Office Limited are also the auditors of the Company's subsidiaries as follows:

1. Sino-Thai Engineering and Construction Public Company Limited ("STEC"), the Company's subsidiary. The auditors' remuneration for auditing the 2025 financial statements of STEC is 2,650,000 Baht (Two Million Six Hundred and Fifty Thousand Baht only) which is lower than the amount for the year 2024.
2. STECON Logistics and Transportation Company Limited (previous name is Patumwan Real Estate Company Limited) – the Company's subsidiary. The auditors' remuneration for auditing the 2025 financial statements of STECON Logistics and Transportation Company Limited is 100,000 Baht (One Hundred Thousand Baht only) which is equivalent to the amount for the year 2024.
3. STECON Power Company Limited ("STECPL") – the Company's subsidiary. The auditors' remuneration for auditing the 2025 financial statements of STECON Power Company Limited is 150,000 Baht (One Hundred and Fifty Thousand Baht only) which is higher than the amount for the year 2024.
4. STECX Venture Company Limited ("STECX"), (previous name is Shino-Thai Holding Company Limited) the Company's subsidiary. The auditors' remuneration for auditing the 2025 financial statements of STECX Venture Company Limited is 100,000 Baht (One Hundred Thousand Baht only) which is equivalent to the amount for the year 2024.
5. Stellar Connex Company Limited ("Stellar"), the Company's subsidiary. The auditors' remuneration for auditing the 2025 financial statements of Stellar Connex Company Limited is 50,000 baht (Two Hundred and Fifty Thousand Baht only), which 2025 is the first year.

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6. HTR Corporation Limited (“HTR”), the STEC’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of HTR Corporation Limited is 540,000 Baht (Five Hundred and Forty Thousand Baht only) which is equivalent to the amount for the year 2024.
7. WISDOM Services Company Limited (“WISDOM”) – STEC’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of WISDOM Services Company Limited is 250,000 Baht (Two Hundred and Fifty Thousand Baht only) which is equivalent to the amount for the year 2024.
8. NOUVELLE Property Company Limited (“NOUVELLE”) – STEC’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of NOUVELLE Property Company Limited is 50,000 Baht (Fifty Thousand Baht only) which is equivalent to the amount for the year 2024.
9. SNT Concrete Solution Co., Ltd (“SNT”) - STEC’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of SNT Concrete Solution Co., Ltd., is 200,000 Baht (One Hundred Thousand Baht only) which is higher than that of the year 2024
10. Kijpracha Thanee Company Limited (“Kijpracha”) - HTR’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of Kijpracha Thanee Company Limited is Baht 180,000 (One Hundred and Eighty Thousand Baht only) which is equivalent to the amount for the year 2024.
11. Mars Water Supply Co., Ltd- STEP’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of Mars Water Supply Co., Ltd., is Baht 250,000 (One Hundred Thousand Baht only), which 2025 is the first year.
12. DC Power BN1 Co., Ltd., STECP’s subsidiary. The auditors’ remuneration for auditing the 2025 financial statements of DC Power BN1 Co., Ltd., is Baht 150,000 (One Hundred and Fifty Thousand Baht only) which is equivalent to the amount for the year 2024.

Audit Committee’s Opinion: The Audit Committee had the opinion that the Company should appoint the auditors of EY Office Limited as the Company’s auditors with the auditors’ remuneration for the year 2025 of Baht 1,000,000 (One Million Baht only) as per the above details.

Vote required: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda No. 7 To consider and approve the amendment to clause 25 of the Company’s Articles of Association

Facts and Reasons: In order to comply with the principles of good corporate governance, the Board of Directors’ Meeting No. 2/2025 on March 14, 2025, resolved to amend the Charter of the Board of Directors in relation to the quorum of the board of directors’ meetings and voting at the board of directors’ meetings. The Company would like to propose amendments to clause 25 of the Company’s Articles of Association to be in line with the Charter of the Board of Directors, as follows:

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Current Provision	Amended Provision
<p>A meeting of the Board of Directors shall constitute a quorum when at least one-half (1/2) of the total number of directors are present. The Chairman of the Board shall preside over the meeting. In the event that the Chairman is absent or unable to perform duties, and if there is no Vice Chairman or the Vice Chairman is absent or unable to perform duties, the attending directors shall elect one (1) director to act as the Chairman of the meeting. Resolutions of the Board of Directors shall be passed by a majority vote.</p>	<p>A meeting of the Board of Directors shall constitute a quorum when at least two-thirds (2/3) of the total number of directors are present. The Chairman of the Board shall preside over the meeting. In the event that the Chairman is absent or unable to perform duties, and if there is no Vice Chairman or the Vice Chairman is absent or unable to perform duties, the attending directors shall elect one (1) director to act as the Chairman of the meeting. Resolutions of the Board of Directors shall be passed by a vote of not less than two-thirds (2/3) of the total number of directors present.</p>

In addition, Mr. Pakpoom Srichamni or any person assigned by Mr. Pakpoom Srichamni shall be authorized to prepare various documents, including amendments and additions to the wording of the said articles of association and/or various applications to be submitted to the Department of Business Development, Ministry of Commerce, in order to comply with the registrar's order, as well as to take necessary and relevant actions until the amendment of the said regulations is completed.

Board's Opinion: The Board of Directors considered and agreed with the said amendment to clause 25 of the Company's Articles of Association, and the grant of related authorization as detailed in the proposed. To comply with the Public Limited Companies Act, B.E. 2535 (including any amendments), the Board of Directors deems it appropriate to propose the above matters to the Annual General Meeting of Shareholders for further consideration and approval.

Vote required: A vote of not less than three-fourth (3/4) of the total votes of the shareholders attending the meeting and having the right to vote will be required.

Agenda No. 8 Other business (if any)

Facts and reason: The Public Limited Companies Act B.E. 2535 (and any amendments), Section 105, second paragraph, provides that any shareholders holding not less than one-third (1/3) of the total number of shares sold may request the meeting to consider matters other than those that are indicated in the notice calling for the meeting.

In the case that shareholders holding the number of shares as prescribed by law wish to request the Annual General Meeting of Shareholders to consider other matters, they are kindly requested to inform the Board of Directors before the date or the time of the meeting, thus, the Board of Directors

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will have the ability to propose such matters for consideration at the shareholders at the Annual General Meeting of Shareholder accordingly.

The Company has determined the list of shareholders who are eligible to attend the 2025 Annual General Meeting of Shareholders on March 28, 2025.

To reserve the rights and benefits of the shareholders who are unable to attend the meeting by themselves and wish to grant a proxy to another person to attend and vote at the meeting on his/her behalf, please fill in your information and affix your signature on a Proxy Form, either type A or type B. For any foreign shareholder who appoints a custodian in Thailand to act as his/her custodian of shares, please use a Proxy Form type C, details of which are as per in **Attachment No. 7**.

Additionally, any shareholder can grant a proxy to Pol.Col.Pravesana Mulpramook Independent Director or Mrs. Monrudee Gettuphan, Independent Director to attend the meeting and vote on your behalf. Please note that both directors have interest in the agenda item proposed for the meeting's consideration and approval only on agenda no. 5. In order that, they do not have any special interests that are different from other directors in any agenda of this shareholders' meeting. Details of his/her profiles appear in **Attachment No. 4**, by using Proxy Form B, in which you can express your intention to vote on every agenda item in advance which has been sent along with this Notice, as per **Attachment No. 7** and can be downloaded from the Company's website. (www.stecongroup.co.th) You are kindly requested to submit your original signed proxy form and a copy of your ID Card certified true copy by yourself to the Company according to the criteria and methods for attending the Annual General Meeting of Shareholders, as per **Attachment No. 6**.

The Company will arrange for a specific location for the registration of the names of shareholders and proxy-holders who will attend the Annual General Meeting of Shareholders at 12.00 hours on the day of the meeting, at No. 32/57 Sino-Thai Tower, 27th Floor, Sukhumvit 21 Road (Soi Asok), Khlong Toei Nuea, Wattana, Bangkok. Shareholders or proxy-holders are invited to register your meeting's participation at that place. In addition, the Company kindly requests to submitted the duly signed proxy form to Miss Anenuch Birden who has been authorized by the Chairman of the Board of Directors to receive the proxies on that time and date.

The shareholders can examine the details of the agenda items of the 2025 Annual General Meeting of Shareholders and also download the proxy form on the Company's website (www.stecongroup.co.th). Any shareholders wishing to ask for additional information regarding the agenda items or to submit questions in advance before the meeting date, as per **Attachment No. 9**. Please contact Miss Thichaya Vasutharatch, telephone number 0-2610-4900 ext. 1119, or by e-mail corporatesecretary@stecongroup.co.th.

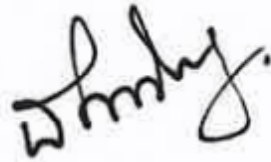
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The Company has prepared the Personal Data Protection Policy to be in accordance with the Personal Data Protection Act B.E. 2562 to inform the shareholders/proxy-holders who are owners of personal data, of the purpose and necessity of the collection, use, and disclosure of your personal data for the benefit of attending the shareholder's meeting and in accordance with the relevant laws, as per **Attachment No. 10.**

You are kindly invited to attend the 2025 Annual General Meeting of Shareholders on the date, time and venue as stated above.

Pursuant to the Board of Directors' Resolution

A handwritten signature in black ink, appearing to read "Thichaya", written in a cursive style.

(Miss Thichaya Vasuthararatch)
Company Secretary

Criteria for Director Nomination

The selection of the Company's directors is carried out through a screening process by the Nomination and Remuneration Committee ("Nomination Committee"). The Company provides an opportunity for shareholders to nominate qualified candidates in accordance with legal requirements for consideration as company directors by making an invitation available through the Company's website.

The Nomination Committee evaluates and selects candidates who meet the qualifications prescribed by law and the specified criteria, including the Public Company Limited Act, the Securities and Exchange Act, educational background, skills, relevant industry experience, and professional diversity that would contribute to the Company's operations and development. The assessment also considers the past performance of the candidate as Company director. For independent directors, the Nomination Committee ensures that the candidates meet the qualifications defined by the Capital Market Supervisory Board and the Stock Exchange of Thailand, including the absence of significant business relationships that may compromise their independence. Once the Board of Directors has approved the list of qualified candidates as proposed by the Nomination Committee, the Board will present the nominees to the Annual General Meeting of Shareholders for approval.

The individuals nominated on this occasion have undergone the screening process by the Nomination Committee and have been deemed qualified. The Board of Directors has approved these nominations. However, no shareholders have proposed any candidates for nomination in this instance.

Definition of Independent Director

An independent director must:

1. Hold no more than 1% of the total voting shares of the Company, its parent company, subsidiaries, affiliates, or any entity that may have conflicts of interest, including shares held by related persons.
2. Not participate in the management, be an employee, staff member, or advisor receiving a regular salary, or have control over the Company, its parent company, subsidiaries, affiliates, or any

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entity that may have conflicts of interest (both at present and within two years prior to appointment).

3. Have no family relationships, whether by blood or legal registration, as a parent, spouse, sibling, child, or spouse of a child with executives, major shareholders, controlling persons, or any individuals proposed for appointment as executives or controlling persons of the Company or its subsidiaries.
4. Have no business or professional service relationships as specified by the Securities and Exchange Commission (SEC) regulations regarding independent directors and audit committees.
5. Not be appointed as a representative of the Company's directors, major shareholders, or shareholders related to major shareholders.
6. Have no other characteristics that may prevent them from providing independent opinions.
7. Independent directors who meet the criteria outlined in items 1-6 may be authorized by the Board of Directors to make decisions on the operations of the Company, its parent company, subsidiaries, affiliates, or any entity that may have conflicts of interest, provided such decisions are made collectively (Collective Decision).

Notably, the Company's definition of an independent director is stricter than the requirements set forth by the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

Number 1

Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Mr. Pakpoom Srichamni

Age: 63 / Thai

Types of Directors : Director

Criteria / Methods : Considered by the Nomination and Remuneration Committee and The Board of Directors



Appointed date as a director : 16 February 2024

Duration of Directorship : 1 Year 2 Months

Total Number of Years, Including the Duration to Complete the Proposed Term as Director :
4 Years 2 Months

Position of Director in a Company

- Director (Authorized Director)
- Chairman of the Executive Board
- Member of the Risk Management and Sustainable Development Committee
- Group Chief Executive Officer/ President

Shareholding in The Company on 31 December 2024 :

Oneself : None (0.000 %)

Spouse : None (0.000 %)

Minor Child : None (0.000 %)

Meeting attendance in 2024

- Annual General Meeting of Shareholders 2024: 1/1 (100%)
- Extraordinary General Meeting of Shareholders 2024: 2/2 (100%)
- Board of Directors' Meeting in 2024: 7/7 (100%)

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- Board of the Risk Management and Sustainable Development Committee for the year 2024 :
2/2 (100%)
- Board of Executive Directors' Meeting in 2024: 3/3 (100%)

Education / Course :

- MBA Thammasat University
- Bachelor of Engineering (Civil Engineering), Kasetsart University
- Executive Management with Business Development and Investment Class No. 3, Institute of Business and Industrial Development
- The Program for Senior Executives on Justice Administration Class 19, National Justice Academy
- Capital Market for Executives Class No. 18 (CMA18), Capital Market Academy
- Certificate, Management of Government and Private Sectors, King Prajadhipok's Institute
- SPP Certificate Class. 2554 (NDC 54), National Defence College of Thailand

Training programs by Thai Institute of Directors (IOD) :

- 2006 – Director Accreditation Program Class No. 52
- 2012 – Director Certification Program Class No. 161
- 2023 – Role of Chairman Program Class No. 55
- 2024 - Business and Legal Issues for Directors and Executives Program

Training programs by The Securities and Exchange Commission (SEC) :

- 2023 – Roles and duties of directors and executives of listed companies

Other positions in listed companies (SET) : 1 Company

- Director (Authorized Director), Chairman of the Executive Board, Member of the Risk Management and Sustainable Development Committee, and Group Chief Executive Officer/ President, STECON Group Plc.

Other positions in non-listed companies : 17 Companies

- Chairman of the Board, Sino-Thai Engineering and Construction Plc.

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- Director, STECON Logistics & Transportation Co., Ltd
- Chairman of the Board, DC Power BN1 Co., Ltd.
- Chairman of the Board, SITEM ST Engineering and Service Co., Ltd.
- Chairman of the Board, STECX Ventures Co., Ltd.
- Chairman of the Board, STECON Power Co., Ltd.
- Director, UTA Land 5 Co., Ltd.
- Director, UTA Land 4 Co., Ltd.
- Director, UTA Land 3 Co., Ltd.
- Director, UTA Land 2 Co., Ltd.
- Director, UTA Land 1 Co., Ltd.
- Director, UTB Co., Ltd.
- Director, BGSR 6 Co., Ltd.
- Director, BGSR 81 Co., Ltd.
- Director and Executive Director, U-TAPAO International Aviation Co., Ltd.
- Director, Northern Bangkok Monorail Co., Ltd.
- Director, Eastern Bangkok Monorail Co., Ltd.

Positions in other organizations : 1 organization

- Advisor to Chairman of Thai Contractors Association Under H.M. The King's Patronage

Experience

- President, Sino-Thai Engineering and Construction Plc.
- Chairman of the Board, STECX Ventures Co., Ltd.
- Chairman of the Board, SNT Concrete Solution Co., Ltd.
- Chairman of the Board, Wisdom Services Co., Ltd.
- Chairman of the Board, DC Power BN1 Co., Ltd.
- Chairman of the Board, SITEM ST Engineering and Service Co., Ltd.
- Chairman of the Board, HTR Co., Ltd.
- Chairman of the Board, STECON Power Co., Ltd.

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- Director, STECON Logistics & Transportation Co., Ltd
- Director, Patumwan Real Estate Co., Ltd.
- Director, UTA Land 1 Co., Ltd.
- Director, UTB Co., Ltd.
- Director, BGSR 6 Co., Ltd.
- Director, BGSR 81 Co., Ltd.
- Director and Executive Director, U-TAPAO International Aviation Co., Ltd.
- Director, Kijpracha Tanee Co., Ltd.
- Director, Eastern Bangkok Monorail Co., Ltd.
- Director, Northern Bangkok Monorail Co., Ltd.
- Director, Senior Executive Vice President Operation Division, Sino-Thai Engineering and Construction Plc.
- Senior Executive Vice President Operation Division, Sino-Thai Engineering and Construction Plc.
- Senior Vice President Operation Division, Sino-Thai Engineering and Construction Plc.

Record of transactions potentially causing a conflict of interest with the Company in the last year :	None
Position in other enterprises potentially causing a conflict of interest with the Company :	None
Family relationship between directors :	None
Record of legal offenses in the past 10 years :	None

Number 2

Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Mr. Apivut Thongkam

Age : 62 / Thai

Types of Directors : Director
Criteria / Methods : Considered by the Nomination and Remuneration Committee and The Board of Directors



Appointed date as a director : 16 February 2024

Duration of Directorship : 1 Year 2 Months (Through April 2025)

Total Number of Years, Including the Duration to Complete the Proposed Term as Director :
4 Years 2 Months

Position of Director in a Company

- Director
- Chairman of the Risk Management and Sustainable Development Committee

Shareholding in The Company on 31 December 2024 :

Oneself : None (0.000 %)

Spouse : None (0.000 %)

Minor Child : None (0.000 %)

Meeting attendance in 2024

- Annual General Meeting of Shareholders 2024: 1/1 (100%)
- Extraordinary General Meeting of Shareholders 2024: 2/2 (100%)
- Board of Directors' Meeting in 2024: 7/7 (100%)

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- Board of the Risk Management and Sustainable Development Committee for the year 2024 :
2/2 (100%)

Education / Course :

- LL.M. majoring in Comparative Law, Harvard University, U.S.A.
- LL.M. majoring in International Law, American University, U.S.A.
- Admitted as a Barrister-at-Law of the Thai Bar
- LL.B., Ramkhamhaeng University
- Certificate of State-Private Joint National Defense (Class 24/2011-2012), National Defense College
- Diploma of Advance Security Management Program, National Defense College (Class 6/2013)

Training programs by Thai Institute of Directors (IOD) :

- 2024 - Business and Legal Issues for Directors and Executives Program
- 2008 - Chartered Director Class (CDC) Class 1/2007 and Class 3
- 2007 - Director Certification Program (DCP) Class 89

Other positions in listed companies (SET) : 5 Companies

- Director, and Chairman of the Risk Management and Sustainable Development Committee, STECON Group Plc.
- Chairman of the Audit Committee and Independent Director Nation Group (Thailand) Plc.
- Vice Chairman and Director Aqua Corporation Plc.
- Chairman Index Creative Village Plc.
- Chairman of the Audit Committee and Independent Director Light Up Total Solution Plc.

Other positions in non-listed companies : 1 Company

- Director Thai Consumer Distribution Centre Co., Ltd.

Positions in other organizations : None

Experience

- Director, Sino-Thai Engineering and construction Plc.
- Independent Director and Chairman of the Audit Committee Nation Group (Thailand) Plc.

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- Vice Chairman and Director Aqua Corporation Plc.
- Chairman Index Creative Village Plc.
- Chairman of the Audit Committee and Independent Director Light Up Total Solution Plc.
- Independent Director and Chairman of the Audit Committee Eternal Energy Plc.
- Chairman AQ ESTATE Plc.
- Executive committee Member of the Nomination and Remuneration Committee and Chief Executive Officer AQ ESTATE Plc.
- Vice Chairman News Network Corporation Plc.
- Former Appeals Committee Member, Social Security Office, Ministry of Labour

Record of transactions potentially causing a conflict of interest with the Company in the last year :	None
Position in other enterprises potentially causing a conflict of interest with the Company :	None
Family relationship between directors :	None
Record of legal offenses in the past 10 years :	None

Number 3

Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Mr. Masthawin Charnvirakul

Age : 53 / Thai

Types of Directors : Director
Criteria / Methods : Considered by the Nomination and Remuneration Committee and The Board of Directors



Appointed date as a director : 16 February 2024

Duration of Directorship : 1 Year 2 Months

Total Number of Years, Including the Duration to Complete the Proposed Term as Director :
4 Years 2 Months

Position of Director in a Company

- Director

Shareholding in The Company on 31 December 2024 :

Oneself : 25,457,142 Shares (1.68 %)

Spouse : None (0.000 %)

Minor Child : None (0.000 %)

Meeting attendance in 2024

- Annual General Meeting of Shareholders 2024: 1/1 (100%)
- Extraordinary General Meeting of Shareholders 2024: 2/2 (100%)
- Board of Directors' Meeting in 2024: 7/7 (100%)

Education / Course :

- MBA (International Business) University of Southern California U.S.A.

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- B. Business Administration, Chulalongkorn University
- Capital Market Academy Leadership Program (CMA11), Capital Market Academy
- Top Executive Program for Creative & Amazing Thai Services Class No. 1/2019
- Advanced Master of Management Program, AMM Class No. 4/2019
- Top Executive Program in Commerce and Trade No. 11/2018
- Executive Course ULTRA WEALTH GROUP Program Class No. 2/2016

Training programs by Thai Institute of Directors (IOD) :

- 2024 - Business and Legal Issues for Directors and Executives Program
- 2003 – Director Accreditation Program Class No. 1

Training programs by The Securities and Exchange Commission (SEC) :

- 2023 – Roles and duties of directors and executives of listed companies

Other positions in listed companies (SET) : 2 Companies

- Director, STECON Group Plc.
- Director and Managing Director, STP & I Plc.

Other positions in non-listed companies : 7 Companies

- Director Impact Monsoon Holding Limited
- Director, Impact Solar Group (Thailand) Co., Ltd.
- Director, Impact Solar Limited
- Director and Chairman of the Board, St Property and Logistics Co.,Ltd.
- Director and Chairman of the Board, Fillup Network Co., Ltd.
- Director & Managing Director, STIT Co., Ltd.
- Director, Sino-Thai Development Co., Ltd.

Experience

- Marketing Manager SCC – Dow Chemical Joint Venture
- Director, Sino-Thai Development Co., Ltd.
- Director, Impact Solar Group Co., Ltd.

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- Director, Thai Solar Energy Plc.

Record of transactions potentially causing a conflict of interest with the Company in the last year : None

Position in other enterprises potentially causing a conflict of interest with the Company : None

Family relationship between directors : None

Record of legal offenses in the past 10 years : None

Number 4

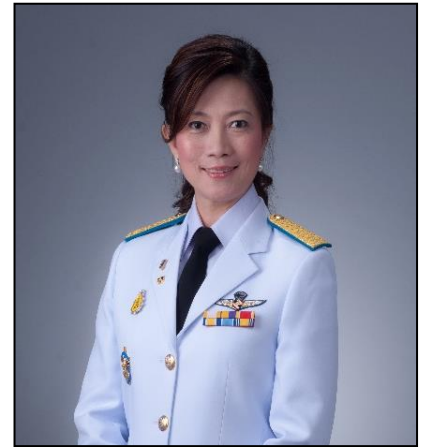
Profiles of the nominated candidates for the election of the retiring directors for the next term and the nominated candidate for the new director.

Dr. Sunee Sornchaitanasuk

Age: 62 / Thai

Types of Directors : Independent Director
(Audit Committee)

Criteria / Methods : Considered by the Nomination
and Remuneration Committee
and The Board of Directors



Position of Director in a Company : None

Shareholding in The Company on 31 December 2024 :

Oneself : None (0.000 %)
Spouse : None (0.000 %)
Minor Child : None (0.000 %)

Meeting attendance in 2024 : None

Education / Course :

- PhD, Doctor of Management Communication Management Program, Suan Dusit Rajabhat University
- Master of Science in Technical Education in Industrial Business, King Mongkut's Institute of Technology North Bangkok
- Advanced Diploma in Accounting, Thammasat University
- Certified Public Accountant (Thailand) No. 3733
- Bachelor of Accounting, Thammasat University
- Senior Justice Executive Program (25th)
- Rule of Law for Democracy (7th)
- Medical Governance Course for Top Executives (3rd)

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- Top Executive Program in Commerce and Trade (TEPCoT 7th)
- Executive Program in Energy Literacy (4th)
- Senior Executive Program in Urban Development (Mahanakorn 2nd)
- Joint State-Private National Defense Course National Defense College, National Defence Studies Institute (NDC 2011)
- Executive Program Capital Market Academy (CMA 11th)
- Politics and Governance in Democracy for Senior Management, King Prajadhipok's Institute (10th)

Training programs by Thai Institute of Directors (IOD) :

- Director Leadership Certification Program Class 10/2023 (DLCP)
- Director Certification Program (DCP) 9/66 Thai Residential Program 20-25 AUG/26 NOV.-1DEC
- Chairman Forum 2022 “Chairing the Unknown Future”
- Strategic Board Master Class 8/2020 (SBM)
- ELP-Ethical Leadership Program (ELP 16/2019)
- Strategic Board Master Class 1/2017 (SBM)
- Cybersecurity: Risks, Liabilities, and Best Practices
- Exclusively for Chartered Director & Fellow Member "Story Telling: Tell a story like a leader"
- Successful Formulation and Execution of Strategy Class 17/2013 (SFE)
- Quality of Financial Reporting Class 5/2007 (QFR)
- Chartered Director Class 3 / 2008 (CDC)
- Role of the Chairman Program Class 18/2008 (RCP)
- Monitoring the Internal Audit Function Class 18/2008 (MIA)
- Responsibilities of Directors and Executives According to the Securities Act 1992 (Current Issue Seminar 1/2008)
- Monitoring the System of Internal Control and Risk Management Class 3/2008
- Director Diploma Examination 18/2005 (Fellow member)
- Director Certification Program 53/2005 (DCP)
- Audit Committee Program 5/2005 (ACP)
- Director Accreditation Program 28/2004 (DAP)

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Other positions in listed companies (SET) : 4 Companies

- Independent Director / Chairman & Vice Chairman of the Audit Committee, Siam City Cement Public Company Limited / Cement Producer
- Independent Director / Chairman of the Audit Committee, Namyong Terminal Public Company Limited
- Independent Director / Member of Audit Committee, B.Grimm Power Public Company Limited
- Chairman of the Board of Directors / Independent Director, T.Man Pharmaceutical Public Company Limited

Other positions in non-listed companies : 4 Companies

- Chairman of the Audit Committee, B.Grimm Joint Venture Holding Limited & Group
- Director, CPA Associates (Thailand) Co., Ltd.
- Director, Bellugg Group Co., Ltd.
- Chief Executive Officer, IASO Co., Ltd.

Experience

- Director, Areeya Property Public Company Limited
- Independent Director, Chairman of the Audit Committee, SEN X Public Company Limited (SENAJ Public Company Limited)
- Independent Director, Chairman of the Audit Committee, Chairman of the Nomination and Remuneration Committee, Applicat Public Company Limited
- Independent Director and Chairman of the Risk Management Committee, NFC Public Company Limited
- Advisor to the Subcommittee on Physical Space Use And the environment, National Legislative Assembly
- Advisor to the Board of Directors JS SR Machinery Company Limited
- Chairperson of the Educational Fund Subcommittee Ministry of Finance
- Expert Committee on Accounting Fund for Education Committee Ministry of Finance
- Advisor to the Deputy Minister of Education
- Tourism and Sport Commissioner House of representatives
- Independent Director and Audit Committee, E.M.C. Public Company Limited
- Chairman of the Nomination and Remuneration Committee of the Audit Committee, E.M.C. Public Company Limited

Record of transactions potentially causing a conflict of interest with the Company in the last year :

None

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Position in other enterprises potentially causing a conflict of interest with the Company : None
 Family relationship between directors : None
 Record of legal offenses in the past 10 years : None

Additional qualifications for the nominated independent director (Interest in the Company, Parent Company, Subsidiaries, Affiliates, or Legal Entities that may have a conflict of interest currently or during the past 2 years)

Type of Relationship	Status	
1. Participates in the management, an employee, a worker or a consultant who receives a regular salary	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (e.g., Auditor, Legal Consultant)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having a significant business relationship that may affect the ability to perform duties independently (e.g. buying/selling raw materials, goods, services, borrowing/lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
4. Having a family relationship between the directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profiles and Work Experience of Auditors

Serm Brisuthikun

Partner

EY Office Limited

Certified Public Accountant No. 9452



Profiles and Work Experience

- Working Period : 2003 - present
- Professional Qualification : Certified Public Accountant (Thailand)
Thai SEC-approved auditor
- Academic Qualification : Bachelor of Accounting, Chulalongkorn University
- Experience : He has more than 20 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. His industry knowledge and experience includes manufacturing and trading, automotive, services, real estate and construction sectors and due diligence work.
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : - None -
- Contact Details : EY Office Limited
33rd Floor, Lake Rajada Office Complex 193/136-137
Rajadapisek Road, Klongtoey, Bangkok 10110
Telephone : 0 2264-0777
Facsimile : 0 2264-0789

Profiles and Work Experience of Auditors**Mr. Preecha Arunnara***Partner*

EY Office Limited

Certified Public Accountant No. 5800

**Profiles and Work Experience**

- Working Period : 1996 - present
- Professional Qualification : Certified Public Accountant (Thailand) and Thai SEC-approved auditor
- Academic Qualification : - Master of Business Economics, Thammasat University
- Bachelor of Accounting, Chulalongkorn University
- Experience : More than 25 years of public accounting experience with EY serving clients in a wide range of industries, including both multinational corporations and listed companies in Thailand. His industry knowledge and experience includes manufacturing, service, trading, and oil & gas industries.
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : - None -
- Contact Details : EY Office Limited
33rd Floor, Lake Rajada Office Complex 193/136-137
Rajadapisek Road, Klongtoey, Bangkok 10110
Telephone : 0 2264-0777
Facsimile : 0 2264-0789

Profiles and Work Experience of Auditors

Natthawut Santipet

Partner

EY Office Limited

Certified Public Accountant No. 5730



Profiles and Work Experience

- Working Period : 1996 - present
- Professional Qualification : Certified Public Accountant (Thailand)
Thai SEC-approved auditor
- Academic Qualification : Master Degree in Accounting from Thammasat University
Bachelor Degree in Accounting from Thammasat University
- Experience : He has more than 25 years of public accounting experience with EY serving clients in a wide range of industries, including the audit of numerous listed companies. His industry knowledge and experience includes automotive, manufacturing and trading, real estate and construction sectors and due diligence work.
- Relationship with or Interest in (except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently : - None -
- Contact Details : EY Office Limited
33rd Floor, Lake Rajada Office Complex 193/136-137
Rajadapisek Road, Klongtoey, Bangkok 10110
Telephone : 0 2264-0777
Facsimile : 0 2264-0789

**Profiles of the Independent Directors to act as proxies for shareholders
at the General Meeting of Shareholders**

Independent Directors to act as Proxy for Shareholders no. 1



Name: Pol. Col. Pravesana Mulpramook
Position: Independent Director, Audit Committee Member and
Chairman of Nomination and Remuneration Committee
Age: 66 years **Nationality:** Thai
Address: 70/368, Soi Kanchanaphisek 7, Khannayao Sub-district,
Khannayao District, Bangkok 10230, Thailand.
Shareholding in a Company: Own: 40,000 shares (0.003%)
Spouse and children under legal age: None.

Vested interest in agenda of the 2025 General Meeting of Shareholders:

Being vested interest agenda 5. To determine the remuneration of the Board of Directors

Vested special interest in the agenda of the 2025 General Meeting of Shareholders: None

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Independent Directors to act as Proxy for Shareholders no. 2



Name: Mrs. Monrudee Gettuphan
Position: Independent Director, Audit Committee Member and
Nomination and Remuneration Committee Member
Age: 67 years **Nationality:** Thai
Address: 145/1, Maneerin Exclusive Park Village, Rangsit-Pathum Thani Road,
Ban Klang Sub-district, Mueang Pathum Thani District,
Pathum Thani Province 12000, Thailand
Shareholding in a Company: Own: None
Spouse and children under legal age: None.

Vested interest in agenda of the 2025 General Meeting of Shareholders:

Being vested interest agenda 5. To determine the remuneration of the Board of Directors

Vested special interest in the agenda of the 2025 General Meeting of Shareholders: None

Company's Articles of Association relating to the Shareholders Meeting

Section 4

The Board of Directors

- No. 17** The shareholders' meeting will elect the Company's directors according to the following rule and procedure;
- (1) One shareholder has one (1) vote for each one (1) share.
 - (2) The election of the Board of Directors may vote individually or simultaneously according to the total number of directors to be elected at that time depended on the meeting in which is appropriate. In voting, whether it is an individual election or multiple elections, each person elected by the shareholders will receive a vote from the shareholders in accordance with (1). Such shareholders may elect one or more persons as directors but they cannot divide the votes among any person.
 - (3) The person who receives the highest number of votes in order of rank will be elected as a director. Total number of the director must be equal to the number of directors who should have or will be elected at that time. In cast that the person who is elected in the next order has the same number of votes in excess of the number of directors who are to be elected or will be elected at that time. The Chairman of the meeting will be the final voter.

Section 5

Shareholders' Meeting

- No. 33** The Board of Directors will convene a shareholders' meeting as an annual general meeting within four (4) months from the end of the Company's fiscal year.

Any other shareholders' meeting that mentioned in paragraph 1 will be called an extraordinary meeting and the Board of Directors may call an extraordinary meeting at any time as it deems appropriate.

One (1) or more shareholders whose shares collectively account for not less than ten (10) percent of the total outstanding shares can sign a written request for the Board of Directors to convene an extraordinary meeting at any time. However, they will provided the subject matter and reason

for the request for the meeting with clearly stated in the letter. The Board of Directors will convene a shareholders' meeting within forty-five (45) days from the date of receipt of the letter from the shareholders.

In case that the Board of Directors does not convene a meeting within the time limit specified in paragraph three. The shareholders who are named together or the other shareholders have a combined number of shares as required may call a meeting within forty-five (45) days from the expiration date of the period specified in paragraph three. This calling for a meeting by the shareholders themselves in this paragraph, the shareholders who call the meeting may send the notice of the meeting to the shareholders by electronic If the shareholders have notified the Company or the Board of Directors of their wishes or consents. In such a case, the meeting will be deemed to be a meeting of shareholders called by the Board of Directors and the Company must bear the necessary expenses incurred from organizing the meeting and facilitating it as appropriate.

In case that it appears that the shareholders' meeting is a convening of a meeting of shareholders under paragraph four, the number of shareholders attending the meeting is not a quorum as prescribed in No. 34 then the shareholders under paragraph 4 will be jointly responsible for reimbursing the expenses incurred from the organization of the shareholders' meeting to the Company.

No. 34 At the shareholders' meeting, there must be not less than twenty-five (25) shareholders and proxies from the shareholders (if any) present at the meeting, not less than half (1/2) of the total number of shareholders, and the total number of shares must be not less than one-third (1/3) of the total number of outstanding shares to constitute a quorum.

At any meeting of shareholders once called, if after one (1) hour has elapsed from that time and the total number of shareholders and the number of shares of shareholders attending the meeting does not yet constitute a quorum, and if the meeting was called at the request of the shareholders, the meeting will be cancelled. If the meeting is called by the board of directors, a new meeting shall be called by sending a notice of the meeting to the shareholders not less than seven (7) days before the meeting. A quorum is not required for the subsequent meeting.

- No. 35** At a shareholders' meeting, the chairman of the board of directors shall preside over the meeting.
- In cast that the Chairman of the Board is not presented at the meeting or is unable to perform his duty, if there is a Vice Chairman, the Vice Chairman will be the Chairman. If there is no Vice Chairman or if there is one but he is unable to perform his duty, the shareholders attending the meeting will elect one (1) shareholder to be the Chairman of the said meeting.
- No. 36** In calling a meeting of shareholders, the board of directors will prepare a meeting notice specifying the place, date, time, agenda and matters to be proposed to the meeting together with appropriate detail by clearly stating whether it is a matter to be presented for information, for approval or for consideration, as the case may be, including the opinion of the board of directors on such matter as well as sending it to shareholders and the registrar at least seven (7) days before the meeting date.
- In this regard, the notice of the meeting will be advertised in a newspaper for at least three (3) consecutive days prior to the meeting date or the Company may advertise the notice of the meeting via electronic media instead of advertising in newspapers in accordance with the criteria determined by the Registrar.
- The meeting notice may be delivered directly to the recipient or the recipient's representative or sent by registered mail. If shareholders have notified their intention or consented to have the meeting notice sent by electronic then the meeting notice may be sent by electronic in accordance with the criteria specified by the registrar.
- No. 37** The chairman of the shareholders' meeting has the duty to control the meeting in accordance with the Company's regulations on meeting. In this regard, the meeting must proceed in accordance with the agenda specified in the meeting notice unless the meeting resolves to change the order of the agenda with a vote of not less than two-thirds (2/3) of the number of shareholders attending the meeting.
- When the meeting has considered the matter in accordance with paragraph one, shareholders who hold shares totaling not less than one-third (1/3) of the total number of shares may request to consider matters other than those specified in the meeting notice.
- In case that the meeting does not complete the consideration of matters in accordance with the agenda in paragraph one or does not complete the consideration of matters proposed by shareholders in accordance with paragraph two, as the case may be, and it is necessary to

postpone the consideration. Let the meeting determine the location, date and time of the next meeting. The board of directors will send a meeting notice specifying the place, date, time and agenda of the meeting to shareholders at least seven (7) days before the meeting date. The meeting notice will also be advertised in a newspaper at least three (3) days before the meeting date.

No. 38 In voting at a shareholders' meeting, whether by open or secret ballot, one (1) share will be deemed to have one (1) vote.

Voting will be conducted openly unless at least five (5) shareholders request it and the meeting votes for a secret ballot in which case the vote will be secret. The method of secret voting will be as determined by the meeting Chairman.

If any shareholder has a special interest in any matter, that shareholder will not have the right to vote on that matter except for voting on the election of directors, and the resolution of the shareholders' meeting will consist of the following vote:

- (1) In normal case, a majority vote of the presenting shareholders and voting at the meeting will be considered. In the event of an equality of votes, the Chairman of the meeting will cast one (1) additional vote as the deciding vote.
- (2) In the following cases, no less than three-quarters (3/4) of the total number of votes of shareholders attending the meeting and having the right to vote will be considered.
 - (a) Sale or transfer of all or a significant part of the business of the Company to another person.
 - (b) Purchase or transfer of the business of another private company or public company to the Company.
 - (c) Making, amending or terminating a contract regarding the leasing of all or some important parts of the Company's business, assigning any other person to manage the Company's business or merging the Company with another person for the purpose of sharing profit and loss.
 - (d) Amendment of the company's memorandum or article of association
 - (e) Increase or decrease of the company's registered capital
 - (f) Dissolution of the company
 - (g) Issuance and offering of debenture of the company

- (h) Merger of the company with another company
- (i) Other actions as prescribed by law that must receive no less than three-quarters (3/4) of the total number of votes of shareholders attending the meeting and having the right to vote

No. 39 The matters to be convened at the annual general meeting of shareholders are as following:

- (1) To acknowledge the report of the board of directors on the company's business in the past year
- (2) To consider and approve the balance sheet and profit and loss statement as of the end of the company's fiscal year
- (3) To consider and approve the allocation of profit and the payment of dividend
- (4) To consider the election of new directors to replace directors whose term have expired and to determine the directors' remuneration
- (5) To consider the appointment of auditor and determine the amount of the audit fee
- (6) Other matters.

No. 40 (1) At a shareholders' meeting, a shareholder may appoint a person of full legal age to attend the meeting and vote on his/her behalf. The granting of a proxy must be in writing, signed by the grantor, and delivered to the Chairman or a person designated by the Chairman at the meeting venue before the proxy holder enters the meeting. The power of attorney will be in the form prescribed by the registrar under the Public Limited Companies Act which contains at least the following item;

- (a) The number of shares held by the proxy
- (b) The name of the proxy
- (c) The meeting number for which the proxy is authorized to attend and vote

The granting of power of attorney under paragraph one, a shareholder may do so by electronic instead but must use a method that is secure and reliable in order to ensure that the granting of power of attorney has been done by the shareholder in accordance with the criteria determined by the registrar.

The English translation is provided for informational purposes only.

In the case of a discrepancy, the Thai version will be effective.

Attachment 5

Page 6/6

- (2) The proxy named on the proxy form must submit the instrument appointing the proxy to the Chairman or a person designated by the committee at the meeting venue before the proxy attends the meeting. If the shareholder is a juristic person, evidence showing that the person granting the proxy is authorized to sign and bind that juristic person must be presented to the Chairman with also attached to the instrument appointing the proxy.
- (3) In voting, it deemed that a proxy has vote equal to the total number of votes held by the shareholders who have granted the proxy unless the proxy declares to the meeting before casting vote that he or she will vote on behalf of only some of the proxy grantors, stating the names of the proxy grantor and the number of shares held by the proxy grantor.

**Regulations and methods for attending the General Meeting of Shareholders and
the appointment of proxy**

Evidence proving the right to attend the Meeting

1. Attendance in Person

- 1.1. **A Thai individual shareholder** shall present his/her national identification card or official governance identification card.
- 1.2. **A foreign individual shareholder** shall present his/her Alien Certificate or passport.
- 1.3. **A juristic shareholder registered in Thailand:**
 - a. A copy of a current Affidavit of juristic person issued by the Department of Business Development, duly certified as a true copy by the authorized director(s) of such juristic person who is attending the meeting.
 - b. A certified true copy of identification card of the authorized director(s) as mentioned in item a, above (or passport if such director(s) is a foreigner).
- 1.4. **A juristic shareholder registered overseas:**
 - a. An original Affidavit showing the names of authorized director(s) and the powers of directors issued by the relevant government agencies and notarized by a notary public.
 - b. A certified copy of the passport of the authorized director(s) who is attending the meeting.

2. Attendance by a proxyholder

- 2.1. **A Thai individual shareholder:**
 - a. A proxy which is fully completed.
 - b. A certified copy of the identification card of the appointer.
 - c. A certified copy of the identification card of the appointee.
- 2.2. **A foreign individual shareholder:**
 - a. A proxy which is fully completed.
 - b. A certified copy of an alien certificate or passport of the appointer.
 - c. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

2.3. **A juristic shareholder registered in Thailand:**

- a. A proxy which is fully completed.
- b. A copy of a current Affidavit of a juristic person issued by the Department of Business Development and certified by the authorized director(s) of such juristic person who signs the proxy.
- c. A certified copy of the identification card of the authorized director(s) who signs the proxy (or passport if such director(s) is a foreigner).
- d. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

2.4. **A juristic shareholder registered overseas:**

- a. A proxy which is fully completed.
- b. An original Affidavit showing the names of authorized directors and the powers of directors issued by the relevant government agencies and notarized by a notary public.
- c. A certified copy of the passport of the authorized director(s) who signs the proxy.
- d. A certified copy of the identification card of the appointee (or passport if the appointee is a foreigner).

Registration

The registration for the attendance at the Meeting shall begin at least two hours prior to the meeting, or at 12.00 hours onwards.



PROXY FORM A

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of **STECON Group Public Company Limited**

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ votes

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____ Post Code _____

Or

Pol. Col. Pravesana Mulpramook Independent Director, Chairman of Nomination and Remuneration Committee and
Audit Committee Member Age 66 Years

Address: 70/368, Soi Kanchanaphisek 7, Khannayao Sub-district, Khannayao District, Bangkok 10230, Thailand.

Or

Mrs. Monrudee Gettuphan Independent Director, Audit Committee Member and
Nomination and Remuneration Committee Member Age 67 Years

Address: 145/1, Maneerin Exclusive Park Village, Rangsit-Pathum Thani Road, Ban Klang Sub-district, Mueang Pathum Thani District,
Pathum Thani Province 12000, Thailand

to be my / our proxy to attend and vote on my / our behalf at **the Annual General Meeting of Shareholders for the year 2025 held on April 21, 2025 at 14.00 hours, at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Sai Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.**

Any action of the proxy holder performed at the meeting, shall be deemed as my /our act.

Signed _____ Grantor

(_____)

Signed _____ Proxy

(_____)

Notes

1. A shareholder shall make a proxy to only one proxy holder to attend and vote at the meeting. He /She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. The shareholder may assign a proxy for all numbers of shares which belong to him/her; or may assign a proxy partly on his/her numbers of shares which may be less than the total shares he /she holds, however the number of shares assigned to the proxy which indicate the votes must be clearly identified.
3. The shareholder may split their vote freely amongst the number of shares held by him/her. That is to say, they may divide their vote in part approving, in part disapproving or in part abstaining from voting.

Affix stamp duty
20 Baht

PROXY FORM B

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of **STECON Group Public Company Limited**

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ votes

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____ Post Code _____

Or

Pol. Col. Pravesana Mulpramook Independent Director, Chairman of Nomination and Remuneration Committee and
Audit Committee Member Age 66 Years

Address: 70/368, Soi Kanchanaphisek 7, Khannayao Sub-district, Khannayao District, Bangkok 10230, Thailand.

Or

Mrs. Monrudee Gettuphan Independent Director, Audit Committee Member and
Nomination and Remuneration Committee Member Age 67 Years

Address: 145/1, Maneerin Exclusive Park Village, Rangsit-Pathum Thani Road, Ban Klang Sub-district, Mueang Pathum Thani District,
Pathum Thani Province 12000, Thailand

to be my / our proxy to attend and vote on my / our behalf at **the Annual General Meeting of Shareholders for the year 2025 held on April 21, 2025 at 14.00 hours, at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.**

or at any adjournment thereof

(4) I hereby appoint the proxy holder to vote on my / our behalf at this meeting as follows:

Agenda No. 1 To acknowledge the report on the Company's Operations as of December 31st, 2024 and the Company's Annual Report for the year

No Vote for this agenda

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31, 2024

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:
 Approve Disapprove Abstain

Agenda No. 3 To consider and approve the non-appropriation of profits as a legal reserve and the non-issuance of the dividend payment

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:
 Approve Disapprove Abstain

Agenda No. 4 To consider and approve the directors in replacement of those retiring by rotation

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:

The election of all directors
 Approve Disapprove Abstain

The election of the individual director
1. Mr. Pakpoom Srichamni Director
 Approve Disapprove Abstain

2. Mr. Apivut Thongkam Director
 Approve Disapprove Abstain

3. Mr. Masthawin Charnvirakul Director
 Approve Disapprove Abstain

4. Mrs. Suneen Sornchaitanasuk Independent Director
 Approve Disapprove Abstain

Agenda No. 5 To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2025

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:
 Approve Disapprove Abstain

Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for the year 2025

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:

Approve

Disapprove

Abstain

Agenda No. 7 To consider and approve the amendment to clause 25 of the Company's Articles of Association

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:

Approve

Disapprove

Abstain

Agenda No. 8 Other business (if any)

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:

Approve

Disapprove

Abstain

(5) The vote of the Proxy in any agenda items which is not comply with this Proxy Form, shall be deemed that such vote is incorrect and is not my / our vote as the shareholders.

(6) In the case the I/we do not specify or unclearly specify the vote in any agenda items or in the case that the meeting considers or resolves additional matters, or in the case that the meeting considers or resolves other matters which are not included in the Agenda above, including any change or increase of any information, the proxy holder shall have the right to consider and give resolution on my / our behalf as he/she deems appropriate.

Any action of the proxy holder performed at the meeting, shall be deemed as my / our act.

SignedGrantor

SignedProxy holder

Date / /

Remarks:

1. A shareholder shall designate a proxy to only one proxy holder to attend and vote at the meeting. He/ She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. As for the appointment of directors, the shareholder is entitled to appoint all directors or the individual director.
3. In case that there are any agenda items additional to the abovementioned agenda, please specify such in the Attachment of the Proxy Form B.

The English translation is provided for informational purposes only.
In the case of a discrepancy, the Thai version will be effective.

Attachment of the Proxy Form B

Proxy granting status of shareholder of STECON Group Public Company Limited at the Annual General Meeting of Shareholders for the year 2025 to be held on April 21 2025 at 14.00 hours at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.
or at any adjournment thereof

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

I do hereby certify that the information detailed in this document is true and correct.

Signed

Grantor

Signed

Proxy holder

Date/...../.....

Affix stamp duty
20 Baht

PROXY FORM C

Written at _____

Date _____ Month _____ Year _____

I / We _____ Nationality _____

Residing at No. _____ Road _____ Sub-district _____

District _____ Province _____ Post Code _____

am/are a shareholder of **STECON Group Public Company Limited**

by holding a total of _____ share(s) and shall hold _____ number of votes as follows:

Ordinary shares _____ share(s) and have the right to vote _____ votes

Preferred shares _____ share(s) and have the right to vote _____ votes

Hereby appoint

Name _____ Age _____ Years Residing at No. _____

Road _____ Sub-district _____ District _____ Province _____ Post Code _____

Or

Pol. Col. Pravesana Mulpramook Independent Director, Chairman of Nomination and Remuneration Committee and
Audit Committee Member Age 66 Years

Address: 70/368, Soi Kanchanaphisek 7, Khannayao Sub-district, Khannayao District, Bangkok 10230, Thailand.

Or

Mrs. Monrudee Gettuphan Independent Director, Audit Committee Member and
Nomination and Remuneration Committee Member Age 67 Years

Address: 145/1, Maneerin Exclusive Park Village, Rangsit-Pathum Thani Road, Ban Klang Sub-district, Mueang Pathum Thani District,
Pathum Thani Province 12000, Thailand

to be my / our proxy to attend and vote on my / our behalf at **the Annual General Meeting of Shareholders for the year 2025 held on April 21, 2025 at 14.00 hours, at the Company's conference room No. 32/60 Sino-Thai Tower, 30th Floor, Sukhumvit 21 Road (Soi Asok), Klongtoei Nua Sub-district, Wattana District, Bangkok 10110.**

or at any adjournment thereof

(4) I hereby appoint the proxy holder to vote on my / our behalf at this meeting as follows:

Agenda No. 1 To acknowledge the report on the Company's Operations as of December 31st, 2024 and the Company's Annual Report for the year

No Vote for this agenda

Agenda No. 2 To consider and approve the Company's financial statements for the fiscal period ended December 31, 2024

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:
 Approve Disapprove Abstain

Agenda No. 3 To consider and approve the non-appropriation of profits as a legal reserve and the non-issuance of the dividend payment

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:
 Approve Disapprove Abstain

Agenda No. 4 To consider and approve the directors in replacement of those retiring by rotation

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:

The election of all directors
 Approve Disapprove Abstain

The election of the individual director
1. Mr. Pakpoom Srichamni Director
 Approve Disapprove Abstain

2. Mr. Apivut Thongkam Director
 Approve Disapprove Abstain

3. Mr. Masthawin Charnvirakul Director
 Approve Disapprove Abstain

4. Mrs. Sunee Sornchaitanasuk Independent Director
 Approve Disapprove Abstain

Agenda No. 5 To consider fixing the Remuneration of Directors, all Sub-committees Members, any sub-committees that may be established for the year 2025

(a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate

(b) The proxy holder shall vote as per my / our intentions as follows:
 Approve Disapprove Abstain

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Agenda No. 6 To consider and approve the appointment of the Company's Auditor and to fix the Auditor's remuneration for the year 2025

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 7 To consider and approve the amendment to clause 25 of the Company's Articles of Association

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

Agenda No. 8 Other business (if any)

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
- Approve Disapprove Abstain

(5) The vote of the Proxy in any agenda items which is not comply with this Proxy Form, shall be deemed that such vote is incorrect and is not my / our vote as the shareholders.

(6) In the case the I/we do not specify or unclearly specify the vote in any agenda items or in the case that the meeting considers or resolves additional matters, or in the case that the meeting considers or resolves other matters which are not included in the Agenda above, including any change or increase of any information, the proxy holder shall have the right to consider and give resolution on my / our behalf as he/she deems appropriate.

Any action of the proxy holder performed at the meeting, shall be deemed as my / our act.

SignedGrantor

SignedProxy holder

Date / /

Remarks:

1. A shareholder shall designate a proxy to only one proxy holder to attend and vote at the meeting. He/ She cannot split his/her shares and assign to several proxies in order to obtain several proxy holders to vote for him/her in a meeting.
2. As for the appointment of directors, the shareholder is entitled to appoint all directors or the individual director.
3. In case that there are any agenda items additional to the abovementioned agenda, please specify such in the Attachment of the Proxy Form B.

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Attachment of the Proxy Form B

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or at any adjournment thereof

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

Agenda Subject

- (a) The proxy holder shall have rights to consider and vote in all respects on my / our behalf as he / she deems appropriate
- (b) The proxy holder shall vote as per my / our intentions as follows:
 - Approve Disapprove Abstain

I do hereby certify that the information detailed in this document is true and correct.

Signed Grantor
Signed Proxy holder
Date/...../.....

Request form for a Hard Copy of the Annual Report (Form 56-1 One Report 2024)

(Please present the request form in order to receive the Annual Report on the day of the meeting.)

Shareholder's Full Name _____

Company Name _____

Shareholder Registration Number _____

Number of shares _____

Address _____

No. _____ Village _____ Soi _____ Road _____

Sub-District _____ District _____

Province _____ Country _____

Postal Code _____

Telephone _____ Fax _____

Mobile Phone _____

Signature _____

Date _____ / _____ / _____

Form for Submission of Questions in advance of the General Meeting of Shareholders

The company has realized the significance of the rights and equitable treatment of shareholders as well as promoting good corporate governance practices; the company provides the opportunities for shareholders to submit questions in advance regarding the AGM 2025 agenda or any significance business issue of the company. The details are as follows:

1. The qualification of Shareholders to submit questions for AGM 2025 in advance.

The shareholders who wish to submit questions for AGM 2025 in advance must be entitled to attend and exercise his/her voting rights in Annual General Meeting 2025 when the company sets the Record Date to determine the right of shareholders to attend the shareholders meeting and complies the list of shareholders eligible to attend the shareholders' meeting, in accordance with section 225 of the Securities and Exchange Act B.E. 2535, by share register book closing system.

2. Criteria of the submission of questions for the AGM 2025 in Advance

2.1 The matters of questions

2.1.1 Must be related to the AGM 2025 agenda.

2.1.2 Must be significant information of the company.

2.2 Channels for Submission

2.2.1 All qualified shareholders can submit their questions in advance by filling in the Submission of Questions for the AGM 2025 in advance form and send them to the company through any of following channels:

- Email : corporatesecretary@stecongroup.co.th
- Mail : Corporate Secretary (Submission of Questions for AGM)

STECON Group Public Company Limited

29th Floor, Sino-Thai Tower, 29-30 Asok Road, Klongtoei-Nua, Wattana,

Bangkok 10110

2.2.2 All qualified shareholders must submit the Submission of Questions for the AGM 2025 in advance form April 1st – April 16th, 2025

2.3 Consideration procedure

2.3.1 All submitted questions will be considered by the Corporate Secretary and propose them to the Board of Directors, the explanation will be provided on the date of the AGM 2025

2.3.2 If the submitted questions do not comply with criteria 2.1 and 2.2, the company will regard such shareholders have not exercised their right to submit the questions in advance for the AGM 2025.

The English translation is provided for informational purposes only.
In the case of a discrepancy, the Thai version will be effective.



Submission of Questions for the AGM 2025 Form

Dear Company Secretary,

I, (Mr. / Mrs. / Ms. / Others)

Address

.....

Telephone : Fax : E-mail :

as a shareholder of Sino-Thai Engineering and Construction Public Company Limited, hold a total ofshares, Registration Number :

I wish to submit questions for the Annual General Meeting 2025 in advance as followed:

.....
.....
.....
.....
.....
.....
.....

Remark: Shareholder can submit the questions for the AGM 2025 in advance from April 1st – April 16th, 2025 via e-mail : corporatesecretary@stecongroup.co.th; or mail to Company Secretary ,STECON Group Public Company Limited, 29th-30th Floor, Sukhumvit 21 Road (Asoke), Khlong Toei Nuea, Wattana, Bangkok 10110, Thailand

Personal Data Protection Policy for the Shareholders' Meeting

STECON Group Public Company Limited (“the Company”) realizes the importance of protection of personal data of shareholders, proxy holders as well as persons related to the shareholders’ meeting. Therefore, the Company has issued and posted the “**Personal Data Protection Policy**” and measures on personal data protection on the Company’s website under Personal Data Protection Act B.E. 2562 (A.D. 2019), and other relevant laws to prevent damage from illegal usage or exploitation of personal data.

The Company also issued the Personal Data Protection Policy for the Shareholders’ Meeting that prescribe the process of data collection, storage, usage, and disclosure, as well as other rights of the data subject. The Company will try its best to provide adequate security to protect your personal data and would like to announce the Personal Data Protection Policy for the Shareholders’ Meeting as follows.

1. Definitions

“**Personal Data**” means any data which can be used to identify a person directly or indirectly, except the data of a deceased person. These data include first name, last name, nickname, address, phone number, ID number, passport number, shareholder’s ID, tax ID, number of shares, e-mail address, and personal data of proxy to verify the identity, etc.

“**Sensitive Personal Data**” means any information relating to a particular person which is sensitive and may cause the discrimination regarding racial or ethnic origin, political opinions, cults, religious or philosophical beliefs, sexual behavior, criminal records, health data (only as necessary for health screening at the shareholders’ meeting for preparing snacks or beverage which are suitable for attendees), disabilities, or any data which may affect the data subject in the same manner, as prescribed by the Personal Data Protection Committee.

The Company may collect your personal data directly from you through the registration document, proxy, form for Requesting a Hard Copy of Annual Report, the submission of questions for the AGM in Advance form, copy of ID card, or document submitted to attend to the shareholders’ meeting. Any identification document submitted to the Company, such as copy of ID or other official

document may contain sensitive personal data, e.g., race, blood type, religion is not required and for any specific

purpose which you can blacken out those sensitive personal data prior to submission of your document to the Company. In case the Company receives document that contain sensitive personal data, the Company reserves the right to blacken out those sensitive data. In such case, the Company shall be deemed as It does not constitute a correction or change or cause any damage to submitted document.

2. Purpose of Collection, Usage and Disclosure your personal data

The Company needs to collect, use, and disclose your personal data in order to perform any duties/actions along with related laws and governing organization, for example:

- 2.1 For preparing the record of Shareholders' Registration for Shareholders' Rights, for submitting documents related to the Shareholders, for verifying shareholders' or proxies' identity, for preparing Meeting's minutes, and for performing other related duties to comply with the Shareholders' Meeting's resolution.
- 2.2 For security purposes as to prevent and protect in case of life threatening and any harm to body and health, for instance, to follow the infection disease controlling guidelines of Ministry of Health, etc.
- 2.3 For the internal management including any other action, as necessary, related to Shareholders' Meeting for the maximum benefit to the Shareholders and proxies.
- 2.4 The Company will use or disclose personal data for the purpose as the personal data owner given to the Company unless it is personal data that can be collected without a prior consent.
- 2.5 The Company shall retain your personal data in reasonable period and pursuant to Personal Data Protection Act, B.E. 2562 (A.D. 2019), and other relevant laws to achieve the purposes for which the personal data is obtained and to be used as reference or investigate if necessary. In case of the Company cannot be clearly determined the period of retention of personal data, the Company shall retain the information for a period that may be expected according to the standard laws e.g., in general legal, the retention is up to 10 years.

3. Persons whom your personal data are given to

The Company shall disclose your personal data to achieve the purpose of data collecting and personal data processing to the government agencies such as Ministry of Commerce, The Securities and Exchange Commission of Thailand, The Stock Exchange of Thailand, TSD (the Company's security registrar), court or person relating to prosecution process, public health organization, and related service providers such as meeting service providers (if any), financial institutions, consultants, specific professional service providers, regulators which supervise the Company, and other persons, as necessary, to meet the purpose of data collection and data processing mentioned in the Policy.

By disclosing personal information to such persons with only specific purpose, the Company shall select the service providers that have adequate standard of personal data protection and shall govern the persons to treat the personal data as confidential and not to use the data for other purposes which are not covered in prior notifications.

4. Rights of Personal Data Owner

Personal data owner shall be entitled to proceed with his/her personal data pursuant to Personal Data Protection Act, B.E. 2562 (A.D. 2019), and other relevant laws. This includes receipt of notification, access, modification, transfer, objection, suspension of use, request for deletion/destruction of his/her personal data, and request for disclosure of the source of unauthorized disclosure of personal data. In case that the Data Subject withdraws consent or deny giving some information, the Company may be unable to achieve some objectives or all objectives that stated in the policy. However, the Company may deny such a right subject to the exception by applicable laws or other regulators which supervise the Group of Companies.

5. Contact Information

If personal data owner wishes to contact the Company or exercise his/her rights as personal data owner, he/she may contact the Company at:

*English translation is provided for informational purposes only.
In the case of a discrepancy, the Thai version will be effective.*



Attachment 2

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5.1 Company Secretary Office

STECON Group Public Company Limited

No. 32/59-32/60, 20F, Sino-Thai Tower, Sukhumvit 21 Road (Soi Asoke),

Klongtoei-Nuea Sub-district, Wattana District, Bangkok 10110

Tel: 02 610 4900 ext. 1119, 1559

e-mail: corporatesecretary@stecongroup.co.th

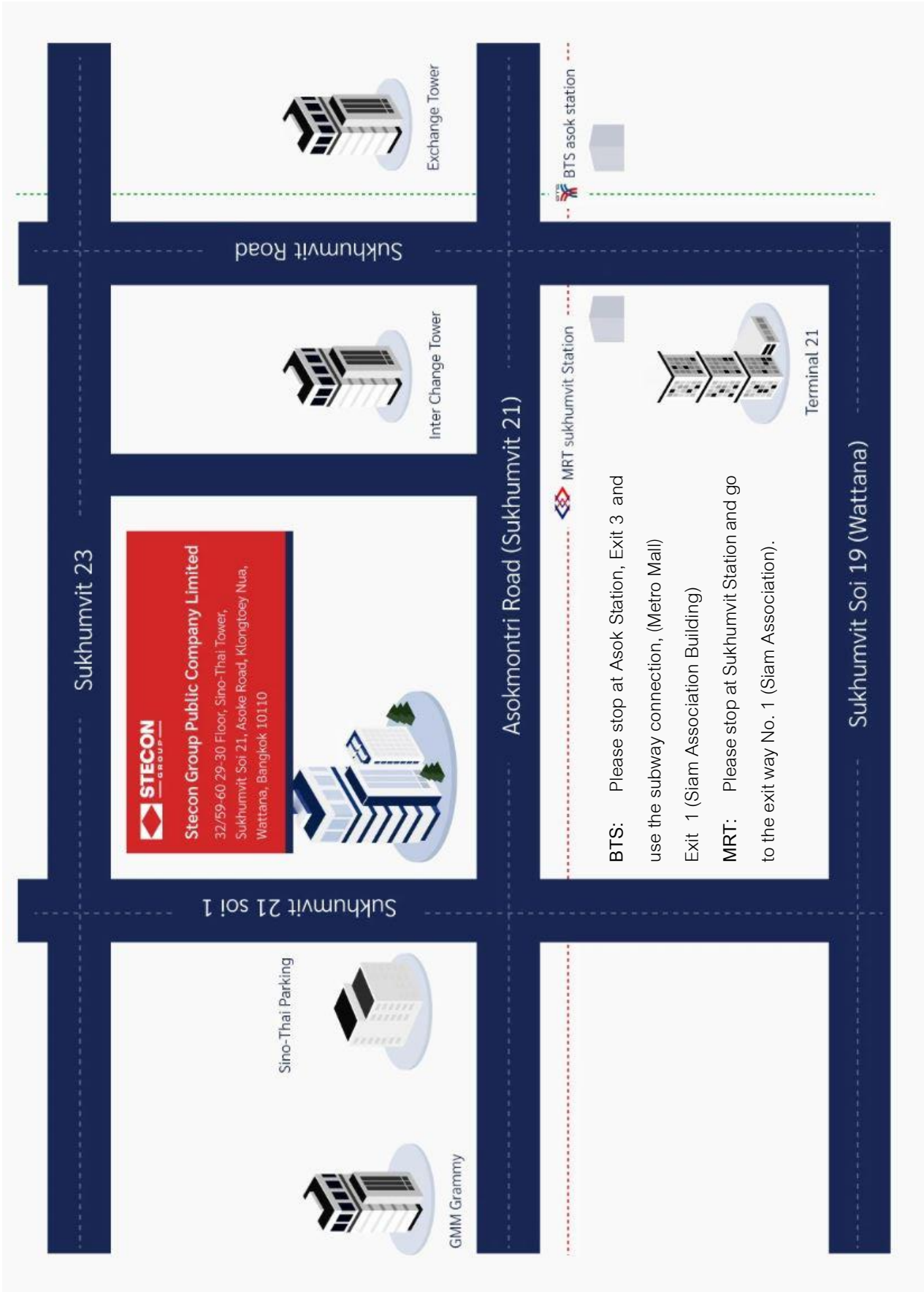
5.2 Personal Data Controller

STECON Group Public Company Limited

No. 32/59-32/60, 20F, Sino-Thai Tower, Sukhumvit 21 Road (Soi Asoke),

Klongtoei-Nuea Sub-district, Wattana District, Bangkok 10110 Tel: 02-610-1321 Ext. 1668

e-mail: pdpa@stecongroup.co.th



Sukhumvit 23

Sukhumvit Road

Asokmontri Road (Sukhumvit 21)

Sukhumvit Soi 19 (Wattana)

Sukhumvit 21 soi 1