



Supplier Development Policy

The English translation is provided for informational purposes only.

In the case of a discrepancy, the Thai version will be effective

Supplier Development Policy

Stecon Group Public Company Limited and its affiliates are committed to sustainable business development. The Company places importance on developing the potential and capacity of suppliers in terms of products, services, work processes, and innovations, which are considered essential for building strong relationships and collaborating to achieve business goals. Therefore, the Company has established the following policies to promote supplier potential and capacity:

1. Support the development of supplier potential and capacity by collaborating in the development of products, services, work processes, and innovations to enhance the efficiency and effectiveness of the business operations of the Company and its suppliers.
2. Encourage suppliers to adopt sustainable business development practices in product and service development and business operations.
3. Strengthen cooperation in the development of products, services, and innovations with suppliers continuously by holding projects, training, or activities with clear objectives, goals, indicators, and performance monitoring in order to develop, improve and capitalize on the results to maximize business benefits for the Company and its partners.
4. Monitor and evaluate suppliers' performance, including sustainability performance, on a regular basis to ensure that suppliers comply with relevant policies and/or guidelines for suppliers.
5. Strengthen supplier engagement, maintain good relationships with suppliers, and develop suppliers' potential and capacity continuously in accordance with the Company's sustainable business development guidelines.

This Supplier Development Policy was approved by the Board of Directors meeting No. 2/2025 on March 14th, 2025 and be effective from March 14th, 2025 onwards.

Announced on 14th March 2025

- Vallop Rungkijvorasathien -
(Mr. Vallop Rungkijvorasathien)
Chairman of the Board of Directors

Stecon Group Public Company Limited