

### Occupational Health and Safety Goals and Performance in 2024

Sino-Thai Engineering and Construction Public Company Limited (STEC), a subsidiary of STECON that operates the core business, has set objectives for occupational health and safety, with performance results compared against the 2024 goals as follows:

No.	Occupational Health and Safety Objective	Target	Performance Evaluation
1.	Injury rate from work per 1,000 workers-month	$\leq$ 0.15	0.14
2.	Lost Time Injury Frequency Rate (LTIFR)	0.000	0.158
3.	Number of workers with work-related injuries or illnesses leading to work stoppage (LTA)	0	8