

## Labor Skills Development

Sino-Thai Engineering and Construction Public Company Limited (STEC), a subsidiary of STECON that operates the core business, places importance on the labor skills development.

Therefore, Skill Development and Training Center (SDC) to provide the up-to-date and standard training courses, which can be used effectively in responding to business operation. The center also enables workers to gain more skills and response to innovation and technology changes. Therefore, workers will have better quality of life, make progress, and attain stability in life.

In 2024, “Skill Development and Training Center” (SDC) organized 6 training courses for 319 new-hired migrant workers with the following details:

Training Course	Myanmar Worker	Cambodian Worker	Total (workers)
1. Carpentry	69	-	69
2. Masonry and Plastering	80	98	178
3. Reinforced Concrete	41	-	41
4. Scaffolding Assembly and	24	-	24
5. Mechanical Engineering	-	1	1
6. Interpreter/Translator	6	-	6
<b>Total</b>	<b>220</b>	<b>99</b>	<b>319</b>

In the year 2024, the Skill Training and Development Center (SDC) has tested skill standards for 373 workers with the following details:

Training Courses	Thai Worker (workers)	Myanmar Worker (workers)	Cambodian Worker (workers)	Total (workers)
1. Carpentry	44	-	-	44
2. Masonry	54	14	4	72
3. Reinforced Concrete	9	1	-	10
4. Machine Installation	4	-	-	4
5. Steel Structure	84	-	-	84
6. Piping Work	157	-	-	157
7. Scaffolding Assembly	2	-	-	2
<b>Total</b>	<b>354</b>	<b>15</b>	<b>4</b>	<b>373</b>